

the shelton chronicle

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of Shelton State Community College

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THIS MONTH ON CAMPUS

SEPTEMBER 8

Coffee Grounding
7:30 - 8:39 a.m.
Skyland Campus

SEPTEMBER 11

Get on Board Day
Shelton SGA

THEY WILL BE MISSED

Yesterday, two dear friends of mine retired from Shelton. Lorine Lowe taught me to always treat everyone the same, regardless of their role at the college. She would definitely take offense at this column if she knew I was writing it. However, I hope that, as editor of THE CHRONICLE, I can be allowed this one liberty. Somehow, it has always been easier for me to put things in writing than verbally expressing my feelings.

Lorine and Maurice Lowe are very special people. Lorine was the first person I met when I came to Shelton in 1980. At the time I was a mother of five young children and was looking to make some changes in my own life. Shelton was "my little part-time job." The first few weeks I didn't have an office or even a desk. Consequently, I spent much of my

time perched on the edge of Lorine's desk.

Lorine taught me many lessons in life. From her I learned to clean up my own mess and to make it to Shelton's ladies room and back without ever touching anything. She also taught me the meaning of the words loyalty, honor, and compassion. Lorine and Maurice have helped many people at Shelton through the years. I would often go to her if I wanted an honest opinion on a problem. As is often the case with good friends, we didn't always agree. I might not like her answer, but more often than not, she was right.

Lorine and Maur are fun people. Together we cut Christmas trees in the Greene County woods and walked many miles during hot Alabama summers campaigning for different political candidates. We even watched a particular airplane that never should have flown.

People like Lorine and Maurice Lowe come along once in a lifetime. They are a large part of the culture that has developed at Shelton State Community College through the years. They cannot be replaced. Not in a New York Minute!

Lucy Kubiszyn

BARBECUE BASH

Tickets are now being sold to Shelton's annual Barbecue Bash. The grand prizes this year are \$250 in cash and a \$200 shopping spree at Gayfers. Other bingo games include gifts and cash prizes of \$25 and \$50. This year for the first time The Foundation will sponsor a Silent Auction as part of the Bash. The Silent Auction will have a lot of new and exciting items.

The silent auction will begin at 5 p.m. and conclude at 6:45 p.m. Dinner will be served from 6-7 p.m. and Bingo will begin at 7 p.m. Tickets are \$15 which includes dinner and four Bingo cards. All profits will go to help fund foundation scholarships. Stop by or call the Foundation office for tickets, 391-2298.

HAT'S OFF

Just a simple thank you to all of Shelton's maintenance staff for their hard work in getting the campus in tip-top shape for Fall semester. People commented all during registration about how nice and clean the campus looked.

Jimmy Osmore and Lori Cannon are to be congratulated for putting together the new computerized employee work schedule program. They did a great job in developing this program.

SHELTON TO TRAIN TUSCALOOSA CITY FIREMEN

Shelton State's Wellness Center in conjunction with the Alabama Fire College will offer a five-day, 45-hour workshop September 25 - 29 for firemen employed by the City of Tuscaloosa. The Tuscaloosa City Council was interested in developing a professional development program locally for the firemen.

According to Milady Khoury Murphy, director of the Wellness Center, the only other workshop like this one is located at Oklahoma State University.

As part of the workshop, firemen will learn how to become strong fitness and wellness advocates within their own departments. The firemen will learn the basics of physical fitness, nutrition for the prevention of disease, the benefits of exercise, and the role of fitness and nutrition in managing stress. During the workshop, the firemen will also learn safety factors involved with physical activity, the relationship of exercise, nutrition, and stress management to fire fighter performance standards, and techniques for assessing body composition.

In addition to Murphy, the other instructors for the workshop are Dr. Phillip Bobo, Dr. S.B. Sundar, Lea Minovich, Diana Davis, Dr. Matt Hitchner, and Mike Edison. Participants will receive a certificate along with credit hours for the workshop.

SHELTON STATE RECEIVES ARC GRANT

Shelton State has received a \$200,000 grant from the Appalachian Regional Commission (ARC) to purchase state-of-the-art equipment for the college's numerical control and commercial and graphic arts programs. The college received notification of the award from Congressman Earl Hilliard's office.

According to Shelton President Tom Umphrey, the college is thrilled and grateful to receive this grant because it will enable Shelton to make our training programs even more responsive to the needs of business and industry.

"At Shelton we take seriously the need for students to be trained in the use of state-of-the-art equipment. The state and federal funding for this type of equipment has become

increasingly difficult to secure," Umphrey said.

"Shelton's application for these funds was in competition with various agencies within the 13 states which qualify for ARC funding. This grant money could have been awarded to any institution in any of these states. We are grateful that the Commission saw fit to award this grant to the state of Alabama and specifically, Shelton State Community College. There has been much talk among members of Congress, the President of the United States, and various local officials regarding the need for Appalachian Regional Commission funding.

"This is an example of what we consider to be a wise expenditure of federal dollars by this Commission. The entire Alabama Congressional delegation and especially Congressman Bevill (District 4), Congressman Callahan (District One) and Senator Shelby (R-Al), who serve on the House and Senate Appropriations committees, should be commended for their efforts to keep this type of funding available to institutions of higher education," Umphrey said.

"Shelton State, along with other two-year colleges in the state, will be critically needed in the future if the state is to train a work force that will be able to deal with high technology applications," Umphrey said.

NEW ALUMNI ASSOCIATION FORMED

It's finally official! Shelton State Community College now has an Alumni Association and former student Jennifer Lake Kidwell will serve as the first president. Jackie Fazeli is president elect. Vice presidents are: Randy Rogers, Tuscaloosa County; Lisa Matherson, Hale County; Rhonda Shirley, Pickens County. The four

vice presidents at large are Stephanie Cook Wilkins, David Wilkins, Betty Bagby, and Jeff Miller. Ruby Anderson will serve as secretary-treasurer.

Standing Committees include: By Laws - Debra Sparks, chair, Jean Epps, Scott Anderson; Membership - Pat Headrick, chair, Anna Mary Gray, Patrice Johnson; Program and Special Events - Louise Prewitt, chair, David Hill, Melanie Crawford; Alumni Relations - Deborah Minor, chair, Barbara Burton; Academics and Scholarships: Shirley Johnson, chair, JoAnn Cousette, Michael Lavender; Athletics: Woodie Washington, chair, Fanny Bates, Willie James Glass; President's Advisory Committee - Brian Galloway, chair, Jean Mack, Linda Blalock.

An organizational meeting of the Alumni Council will be held on Monday, September 18.

PUTTING TQM TO WORK

Preparing employee contracts has always been a hectic times for those dedicated employees who work in this area. There have been problems with communication, coordination, and preparation of some contracts resulting in unnecessary delays. This year an ad hoc Process Improvement Team consisting of Judy Holland, Margaret Hinton, Betty Walker, and Ronnie Rose was formed prior to the fall contracting period. This team was chaired by Johnny Parker.

Using TQM tools for process improvement, the team developed two process flow charts: a chart for contracting full-time and part-time employees. Members of the team made suggestions on improving and streamlining the process along with revisions to the original flow charts. The team also developed a responsibility matrix to pinpoint exactly who was expected to physically prepare each contract.

On Friday, August 11, the team met with each person responsible for contract preparation. The flow charts and responsibility matrix were distributed and discussed. Each participant verified a full-time employees' listing against the responsibility code from the matrix. Discrepancies were resolved on-the-spot. All full-time contracts were delivered to Dean Rose by August 16 who in turn provided them to the vice president for review and the president for signature. Part-time contracts are approved by the vice president after class rosters are available.

Congratulations to everyone involved in the process for making the contracting process work better than ever.

STUDENT ACHIEVEMENT AWARDS

Seven Shelton State students were recognized by the Success Center for their achievements during the 1995 Summer semester. Rita Spencer, Dena Tucker, William Fonbah, Clarence Nevels, and Bruce Logan had the highest lab averages for their academic work. Cedric Santiago and Hubert Ashton Roberts had the most lab visits for the semester, showing their dedication to excelling in their academic pursuits. All of these students are to be congratulated for their hard work this past semester.

SHELTON HOSTS RAD COURSE

Ballet teachers from Georgia, Texas, and Tennessee gathered in Tuscaloosa recently for the first Royal Academy of Dancing Teachers course ever held in Alabama. Sponsored by Shelton State, the four-day course was designed as part of the Academy's Teacher Certification Programme.

The Royal Academy of Dancing (RAD) is an international examining body presently

operating in 65 countries. Governments worldwide recognize RAD credentials as setting the standard for the teaching of classical ballet.

The course was conducted by Louise Sellars Crofton, director of the Shelton State Department of Dance. Crofton is one of only five RAD Grades examiners residing in the United States.

Martin Kennedy, the dance department's pianist, played for the course and instructed the teachers in music theory as applied to ballet teaching. Other subjects covered as part of the course included current teaching theories, basic anatomy for dancers, and RAD certification requirements. Shelton students were used for practical demonstration of teaching techniques.

The Parents Advisory Board gave a luncheon for the teachers and participated in a discussion of the educational merits of the RAD system of training.

TEAM SPIRIT UPDATE

Invitations are now being issued to the members of the first Improvement (SI) Team on EDUCATIONAL PROGRAMS AND SERVICES. The Core Processes for which they are responsible for include: (1) Academic, Technical, and Occupational Instruction Programs; (2) Student Services and Activities; (3) Library Services; (4) Athletics; (5) Cultural Diversity; (6) Curriculum. The nine-member SI Team will charter six-member Process Improvement (PI) Teams to deal with issues related to these six Core processes. Before going into operation, however, the SI Team will receive orientation and training sessions to help them operate. All PI Teams will receive orientation and training. Events may be a bit hectic at first since Shelton has a limited number of qualified trainers, who will also be responsible for continuing the TQM training of faculty and staff. Patience and generosity of spirit on the part of personnel is requested.